



STATE OF NEVADA
EMPLOYEE-MANAGEMENT COMMITTEE
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Meeting Minutes of the Employee-Management Committee
August 7, 2014

Held at the Bryan Building, 901 S. Stewart St., Tahoe Conference Room, Carson City, Nevada, and the Grant Sawyer Building, 555 E. Washington St., Room 1100, Las Vegas, Nevada, via videoconference.

Committee Members:

Management Representatives	Present
Mr. Mark Evans–Chair	X
Ms. Mandy Payette–Co-Vice-Chair	
Ms. Bonnie Long	
Ms. Claudia Stieber	
Ms. Allison Wall	X
Ms. Michelle Weyland	
Employee Representatives	
Ms. Stephanie Canter–Co-Vice-Chair	
Ms. Donya Deleon	X
Mr. Tracy DuPree	
Mr. David Flickinger	
Ms. Turessa Russell	X
Ms. Sherri Thompson	

Staff Present:

Mr. Greg Ott, EMC Counsel, Deputy Attorney General
Ms. Carrie Lee, EMC Coordinator
Ms. Jocelyn Zepeda, Hearing Clerk

- 1. Co-Vice-Chair Mandy Payette:** Called the meeting to order at approximately 9:00 a.m.

2. Public Comment

There were no comments from the audience or from the Committee Members.

3. Adoption of the Agenda – Action Item

Co-Vice-Chair Payette requested a motion to adopt the agenda.

MOTION: Moved to approve the adoption of the agenda.
BY: Committee Member Turessa Russell
SECOND: Committee Member Donya Deleon
VOTE: The vote was unanimous in favor of the motion.

4. Adjustment of Grievance of Lisa Morgan #2874, Department of Health and Human Services, Division of Welfare and Supportive Services – Action Item

A Motion to Dismiss was submitted to the Employee-Management Committee (“EMC” or “Committee”) by the agency employer Department of Health and Human Services, Division of Welfare and Supportive Services (“DWSS”) which was represented by Deputy Attorney General Trina Dahlin. Lisa Morgan was present in proper person.

Deputy Attorney General Dahlin argued that the motion to dismiss was based on the fact that because Ms. Morgan had accepted a new job and chosen to resign, her proposed resolution of “Grant the position based on the above facts” was no longer available as DWSS had already adopted a new nepotism policy. Ms. Morgan indicated that she wanted to proceed with the grievance for the purpose of review of the new nepotism policy.

The EMC deliberated after hearing argument from both sides. The Committee noted that the grievance Ms. Morgan brought was likely the result of a DWSS unwritten policy which had recently been changed in response to Ms. Morgan’s grievance. However, as Ms. Morgan had chosen to voluntarily take another position, there was no relief they could afford Ms. Morgan.

Co-Vice-Chair Payette requested a motion.

MOTION: Moved to grant the motion to dismiss.
BY: Committee Member Allison Wall
SECOND: Committee Member Turessa Russell
VOTE: The vote was unanimous in favor of the motion.

5. Public Comment

There were no comments from the audience or Committee Members.

6. Adjournment

Co-Vice-Chair Payette asked for a motion to adjourn.

MOTION: Moved to adjourn.

BY: Committee Member Turessa Russell
SECOND: Committee Member Allison Wall
VOTE: The vote was unanimous in favor of the motion.